27th February 2021

**Reference for Mr. Rob Mosley – Next Level Exchange**

I am the former L&D Head and Board Adviser to Recruit Holdings permanent recruitment business in Asia, known as RGF. Rob and I worked closely over several years, to co-create and deliver a series of high impact academies across Asia for executive search consultants, high potential leaders and practice heads. These academies took place in Tokyo, Hong Kong, Shanghai, Singapore, Bangalore, and Delhi. Rob was present at every one and led most of the trainings. The feedback was always excellent, and that is why as a group, we invested time and time again, to fly him from the US to be with us.

Rob has incredible energy. That is the thing that strikes me most about him. He is first in the gym in the morning, first in the conference rooms to set things up and welcome people, and last person saying goodnight at the end of a long day. His trainings are always engaging, with high levels of interaction. He has a way of making even the quietest of individuals feels comfortable contributing to group discussions.

Rob is an expert in ‘inch wide, mile deep’ market specialization and mastery and brings real world experience into the classroom. He is also an effective trainer in leadership styles and used the Lumina assessments with our people to good effect. He is a great listener too, and you feel whether you are a stakeholder like me negotiating on price, content or structure, or an academy participant in one of his sessions, that he hears each word you say and that you are very much in his focus.

Rob has an upbeat, positive radiance about him. He is absolutely the best trainer I have ever worked with in Asia in my three decades here. Please contact me personally if you have anything you would like to discuss. I will always make time for Rob.

Simon Childs

Board Advisor to RGF (Recruit Holdings) – 2013 to 2020

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